



# Fall Board Meeting Reports

## Table of Contents

<b>FALL BOARD MEETING AGENDA .....</b>	<b>2</b>
<b>BOARD MEETING (on-line) STANDING RULES .....</b>	<b>4</b>
<b>PRE-CONFERENCE BOARD MEETING MINUTES .....</b>	<b>5</b>
<b>POST CONFERENCE BOARD MEETING MINUTES.....</b>	<b>7</b>
<b>PRESIDENT .....</b>	<b>8</b>
<b>VICE PRESIDENT .....</b>	<b>8</b>
<b>TREASURER .....</b>	<b>9</b>
<b>SECRETARY.....</b>	<b>9</b>
<b>IPSP .....</b>	<b>9</b>
<b>REGION II.....</b>	<b>10</b>
<b>Region III.....</b>	<b>11</b>
<b>REGION V.....</b>	<b>12</b>
<b>REGION VI.....</b>	<b>13</b>
<b>REGION VII.....</b>	<b>15</b>
<b>REGION VIII.....</b>	<b>16</b>
<b>ADVOCACY .....</b>	<b>17</b>
<b>BY-LAWS.....</b>	<b>17</b>
<b>AWARDS.....</b>	<b>18</b>
<b>WOMEN'S DAY AT THE FAIR.....</b>	<b>18</b>
<b>CDO (Careen Development Opportunities, Incl).....</b>	<b>19</b>

# FALL BOARD MEETING AGENDA

**OCTOBER 26, 2024 10:00 AM – 12:00 PM (Zoom)**

*Board Members & Those Assuming Board Member Chairs will check in with Neale Steiniger upon entering.*

Zoom Room will be open at 9:45 A.M.

Quorum Declaration/Voting Strength/Registration	Neale Steiniger, Credentials Chair
Call to order	Robin Bridson, President
Ratification of Region Directors	Robin Bridson, President
Moment of Silence	
Collect	Patti Pollock, Vice President
Pledge of Allegiance	Patti Pollock, Vice President
Opening Remarks – Welcome First Timers	Robin Bridson, President
Adoption of On-Line Board Meeting Rules	Pat Hendrickson, Parliamentarian
Adoption of Board Meeting Agenda	Robin Bridson, President

## **BOARD OF DIRECTOR REPORTS**

### **Executive Committee Reports**

Secretary Report	Lauren Pringle, Secretary
Actions of Executive Committee	
Treasurer Report	Alicia Figueroa, Treasurer
Vice President Report	Patti Pollock, Vice President
President Report	Robin Bridson, President
Immediate Past State President Report	Janet Carey, President

### **Standing Committee Reports**

- Advocacy
- Bylaws
- Communications
- Finance
- Membership
- Personal and Professional Development

### **Region Directors Reports**

- 2 – Diane Malagrecia
- 3 – Karin Pantel
- 5 – Helen Rico
- 6 – Carrie Verrocchio
- 7 – Mary Ellen Morgan
- 8 – Linda Przepasniak

### **Special Committee Reports**

- Women’s Day at the Fair
- Manual of Instructions
- Awards
- MAL Liaison
- PSP Liaison

### **Unfinished Business:**

#### **New Business:**

Announcement of upcoming NYSWI meetings

- Strategic Planning Discussion, October 29, 2024
- Orientation for New and Seasoned Members, November 7, 2024
- Various Workshops via Zoom
- Winter Board Zoom Meeting, February 22, 2024
- Annual Conference, Binghamton, June 6-8, 2024

Adjournment

Robin Bridson, President

### **Announcements:**

- Career Development Committee
- Grace LeGendre Endowment Fund
- Miscellaneous

Helen Rico, President  
Neale Steiniger, President

## BOARD MEETING (on-line) STANDING RULES

1. All speakers shall state their name and the name of their chapter to which they belong.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
4. Only members of the Board of Directors shall make and second motions and vote.
5. Non-Board Members attending the meeting may speak to the motion, however, they may not vote.
6. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
7. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
8. The privilege of the floor may be given to a guest by majority vote of the Board of Directors.
9. There shall be a timekeeper at all business sessions.
10. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
11. The President is empowered to make changes in the Business Agenda and Board Meeting Schedule to expedite the business of the Organization.
12. Anyone making an oral addition to a written report will be limited to three (3) minutes.
13. It is recommended that all attendees mute their device unless recognized by the Chair to speak.

# PRE-CONFERENCE BOARD MEETING MINUTES

June 7, 2024

AI Generated

## 1. Updating bylaws and financial planning

- **Updating Local Chapter Bylaws**  
Discussion on updating local chapter bylaws to allow officers to run for two years instead of one year for better efficiency and continuity.
- **Impact on President-Elect Position**  
Clarification sought on how the change in bylaws would impact the election of a President-Elect every year, especially for chapters without a President-Elect position.
- **State vs. Local Chapter Bylaws**  
Discussion on the relationship between state bylaws and local chapter bylaws, and how changes in state bylaws affect local chapters.
- **Voting on Bylaw Changes**  
Process of voting on the proposed bylaw changes, including the motion, seconding, and final vote.
- **Finance Committee Budget Proposal**  
Presentation of the proposed budget for the 2024-2025 year by the Finance Committee, including a review of current finances.
- **Appropriated Fund Balance**  
Clarification on what the appropriated fund balance covers, specifically the loss shown based on revenue and expenses.

## Conclusion

1. Motion passed to update bylaws to allow a term of office to be one or two years.
2. Confirmed that the change applies only to local chapter bylaws and not state bylaws.
3. State bylaws take precedence, and changes at the state level will affect local chapters.
4. Motion passed with majority approval.

## 2. Budget and Financial Management

- **Budget Adjustments**  
Discussion on the conservative budget adjustments made, including changes in membership numbers, cost increases, and specific line items such as QuickBooks Online, administrative expenses, and liability insurance.
- **Liability Insurance**  
Clarification on the process of paying and invoicing chapters for liability insurance, including the impact of special events and the need for certificates of insurance for certain activities.

- **Financial Reporting**  
Discussion on the challenges of moving financial data into QuickBooks and the need for a balance sheet to show the organization's finances.
- **Board Meeting Expenses**  
Discussion on the budget assumptions for board meetings being held via Zoom and the potential for in-person meetings.
- **Conference and Board Meeting Budgets**  
Questions about the budgets for board meetings and conferences, including registration fees and expenses.
- **Use of AI for Meeting Transcriptions**  
Introduction of a new transcription recorder that uses AI to summarize meetings and create to-do lists for participants.
- **Quorum Confirmation**  
Verification of the number of chapters represented at the meeting to ensure a quorum is present.
- **Standing Rules**  
Confirmation that the standing rules are included in the conference materials and do not need to be read aloud.
- **Nominations for State Offices**  
Presentation of the slate of candidates for state offices and the process for accepting nominations from the floor.
- **Election Polls**  
Announcement of the timing for the election polls to be open.
- **Introduction of Past State Presidents**  
Introduction of past state presidents attending the conference, both in person and those arriving the next day.
- **Introduction of Regional Directors and Assistant Directors**  
Introduction of regional directors and assistant directors present at the meeting.
- **Introduction of Special Committee Chairs**  
Introduction of special committee chairs and their roles within the organization.
- **Moment of Silence**  
A moment of silence held for members who have passed away since the last meeting.
- **Adjournment and Social Event**  
Announcement of the adjournment of the pre-conference board meeting and the upcoming social mixer hosted by the Greater Binghamton chapter.

## **Conclusion**

1. The budget was adjusted conservatively to reflect current membership and cost changes, with some expenses lowered and others raised.
2. All chapters reimbursed for the past year, and future invoices will be sent out on July 1st.
3. A balance sheet will be provided once the data is fully integrated into QuickBooks.

4. A proposal will be made at the conference to gauge interest in in-person fall board meetings.
5. Further information will be provided to clarify the financial aspects of these events.
6. The new technology will simplify the secretary's job and improve meeting efficiency.
7. A quorum is confirmed with 10 chapters represented.
8. Members are comfortable with the standing rules as provided.
9. Nominations from the floor will be accepted at the second business meeting.
10. Polls will be open from 11:30 to 12:00 after the morning business session.
11. Acknowledgment and appreciation for the service of past state presidents.
12. Acknowledgment of the regional directors and assistant directors.
13. Acknowledgment of the special committee chairs.
14. A moment of silence was observed.
15. The meeting was adjourned, and members were invited to the social mixer.

## POST CONFERENCE BOARD MEETING MINUTES

**Sunday, June 9, 2024**

**AI Generated**

Nominating Committee Selected:

Appointed: Kathy Capra, Ramona Gallagher

Elected: Karin Pantel (Chair), Helen Rico, Jacquie Shellman

Alternates: Deb Francis, Aaron Denman

# PRESIDENT

Robin Bridson

It has been an exciting transitional year! I want to thank all of you who have encouraged me, supported me, and wacked me on the side of the head when I needed it! I have visited a number of local chapters (Tri-County, Buffalo, Susquehanna, Binghamton, CNY, Mohawk Valley, Rome, and more) and will continue, if you invite me! We are working on transitioning the treasurer responsibilities and would like to thank Alicia Figueroa for taking it on and Patti Pollock for helping us to get organized! We have held Orientations for new and seasoned members and while the numbers haven't been high, the discussion was great. Please attend and share with your members. We are starting the Strategic Planning process and have had our kick-off event in September. Our next meeting will be the week following Fall Board. Thank you all for EVERYTHING that you are doing to keep our organization strong and vibrant and please reach out if you need anything!

# VICE PRESIDENT

<b>Report Author</b>	Patti Pollock
<b>Goals</b>	My goals for this year are to work together with the advocacy committee, region and assistant region directors as well as learn from and assist president robin in the membership matters campaign for the organization.
<b>Actions Taken on Goals</b>	<p>I have emailed all region directors asking them to invite me to any of their fall or spring meetings as i would like to attend and to be out in the field as a state representative amongst the membership.</p> <p>I have been in contact with the advocacy committee and focusing on domestic violence campaigns across the state. There are several chapters partaking in some events relating to domestic violence.</p> <p>I am working with president robin and other members of the ec towards the strategic plan.</p> <p>I have written and submitted an article to the communicator and the NIKE called Membership Matters asking all of the chapters to reach out and share their elevator speeches or ways that they grow their membership so i can put together membership tips on the website for everyone to have access too.</p> <p>I am excited and open to any member to reach out and i want to be involved and be present amongst the membership.</p>



## TREASURER

Alicia Figueroa

I am now an authorized signer for the bank account and am working closely with Robin to officially transfer all duties. While we are still in the process of transitioning duties, financials will be audited and balanced, all liability insurance invoices have been sent out, along with the certificates, and local dues reimbursements are current through August. September dues reimbursements will be sent by the end of October. In November, the year-end financial will be presented along with the year-to-date information.

## SECRETARY

Lauren Pringle

Dutifully attended all EC meetings and completed the minutes timely. Attended Orientation and Strategic Planning Zooms and other meetings for the State. Participate fully with my local chapter. I will be facilitating a workshop for the State on Social Media in the Spring.

## IPSP

Janet Carey

### Goals

1. Attend Executive committee Meetings at the request of the president
2. Attend board meetings and annual conference
3. Serve as a voting member of the Board of Directors
4. Be a resource to any officer, board member or committees needing assistance
5. Help with chapter, regional, and state installation ceremonies
6. Be available to assist with conference calls or necessary planning
7. Participate in Women's Day at the NYS Fair
8. Approve the NYSWI minutes from the Annual Conference which took place at the close of my term of office.
9. Be visible celebrating the accomplishments of NYSWI

### Actions Taken on Goals

1. Attended EC Meetings
2. Attending Fall Board Meeting
3. Serving as a voting Fall Board member
4. Am very happy to be a resource to any officer, board member or committee
5. Officiated the PWSC officer installation and am pleased to be invited to officiate at any chapter, region or state installation ceremony.
6. Happy to assist in an planning or calls. Have attended the first Strategic Planning Committee Meeting, joined the Meetings Committee, asked to be on the

state Advocacy Committee and attended GLEF and CDO meetings

7. Joined Chair Pat Ferguson in setting up and tabling at Women's Day at the NYS Fair again this year.

8. Reviewed and approved the minutes of the June 2024 Annual conference

9. I attend monthly Sullivan County Chamber of Commerce meetings and celebrate the accomplishments and activities of both our state and chapter.

Participated in our annual Sullivan County Bagel Festival bring awareness and new members to our group.

Please reach out to me if I can be of any assistance to any part of NYSWI.

The important message of Women Helping Women never gets outdated.

## REGION II

**Report Author** Diane J. Malagrecia

**Staten Island Chapter** We are putting together our Nominating Committee for 2025-2026. We are letting the Board and membership know about the events in the Communicator. We are revving up on monthly dinner meetings by holding them at our members offices with themed events.

We will host our annual Women in History event in March 2025.

We are in the process of getting volunteers for our Nominating Committee. We are liaising with State - to let our local members know about events and changes.

We held our first dinner at a member's office with a Bingo theme and gift baskets donated by members.

We are off to a good start!

**Richmond County Chapter** The Richmond County Chapter meets every other month, except in December and January when we will meet in December for a Holiday Party and again in January because it's Theresa's birthday. The Committee is working on the Community Project to donate toiletries and other needed supplies to Homeless and other Organizations.

## Region III

Karin Pantel, Region Director

### **Chapter Report: Professional Women of Sullivan County**

The Professional Women of Sullivan County (PWSC) held their installation dinner at Restaurant in Monticello, NY on June 19th. Eighteen members were present. PSWC member Jacquie Leventoff and her colleague Jinean Robinson, representing Think Energy, gave an informative presentation supporting community solar projects designed to increase renewable energy use and reduce carbon emission.

Following a delicious dinner, the installation of our 2024-2025 Officers was conducted with a flower theme. Congratulations to officers: President Janet Carey, Vice-President Patricia Hendrickson, Recording Secretary Aaron Denman, Corresponding Secretary Donna Harness, and Treasurer Carena Collura.

Our Region 3 Officers for 2024-2025 were announced by Region Director Karin Pantel. The other officers are: Assistant Regional Director Janet Carey, Secretary Amy Colon, Treasurer Sabina Toomey. A Fall Regional meeting is planned.

After meeting for decades on the third Wednesday of the month, the chapter membership voted to change the monthly meetings to the third Tuesday of each month to start in August to avoid conflicts with other county groups.

The Bylaws Committee met at Chairman Amy Colon's home to revise the chapter bylaws and to enjoy a delicious meal.

The Advocacy Committee Chairs, Pat Hendrickson and Sabina Toomey discussed follow up actions after our Domestic Violence Forum.

Our July 17th meeting was held at Casa Mia Restaurant in Hurleyville. Fifteen members were present. We formed committees for the year. The Bagel Festival Committee reported and then met after the meeting to plan details for the August 11th event. Janet Carey, Pat Hendrickson, Aaron Denman, Karin Pantel, and Amy Colon serve on the committee.

A voter registration committee was formed to be chaired by Jacquie Leventoff. Jacquie noted that Saturday, October 26th is the last day to register to vote.

Our September 17th meeting was held at Tilly's Diner in Monticello. Fourteen members attended. Our guest speaker was Cassie Thelman from the Department of Waste Management and Recycling. She gave a very informative talk on composting in our county. A motion to accept our bylaws revisions was passed.

We welcomed new members - Nancy Buck and Lindy-Ann Marrishow, whom we had talked with at the Bagel Fest and brought a guest.

A motion was made and passed to present each new member with a token of membership to celebrate their joining of our organization.

The new mailing list was established for disseminating information.

The advocacy committee reminded everyone to bring toiletries to donate to Fearless.

A reminder from Hope Blecher that Voices of Survivors will be at the Sullivan County Museum from 9/17- 9/29. There is a schedule of the exhibit and programs.

Our October 15th meeting was held at Tilly's Diner in Monticello. Twelve people were present. Our guest speaker was Sullivan County Historian John Conway who Spoke on "Murder Trials in Sullivan County." Sabina Toomey created spooky table settings and costumes were welcome.

Seven members (Sabina Toomey, Donna Harness, Elsie Klopchin, Susanne Cecil, Janet Carey, Amy Colon, and Karin Pantil) and several spouses of our PWSC group attended the Sullivan County Historical Society (SCHS) Meeting and Awards Dinner at the Rockland House in Roscoe on Sunday, October 20th. PWSC member Suzanne Cecil, President of the SCHS chaired the annual event.

## REGION V

<b>Region Director</b>	Helen Rico
<b>Name of ARD or Committee Members</b>	Denise Walker Treasurer, Maureen Fogarty Secretary
<b>Goals</b>	To communicate with chapter Presidents and all members of the Region on everything happening in the State.
<b>Actions Taken on Goals</b>	Emailed members of State events. Reminded chapter to update their officer information.

### ROME CHAPTER:

August: It was Helen's last meeting with us before she heads to Florida. Beth brought an array of candy and confetti to decorate the table. It was a fun time! We discussed the upcoming NBWW event, which was held on October 18th. Also, the topic of our annual scholarship was mentioned. Our special guest was Robin Bridson. Beth met with Bruce

Hairston, Executive Director at the Rome Chamber of Commerce to discuss upcoming NBWW event. I announced the two Women Owned Small Business recipients.

September: Beth had the last meeting with Bruce Hairston, Executive Director about the final details. It was noted that both recipients sent in their photos & bios.

October: The annual NBWW celebration in collaboration with "MEET & GREET" your local candidates running for State Senate & State Assembly are on the agenda. Lorie Guerrieri, Spressos Coffee House and Eatery and Melissa Ciecko, Ciecko Chiropractic accepted their yellow roses followed by their speech. Both were presented citations by Senator Griffo and State Assemblywomen Buttenschon

### **Mohawk Valley Chapter**

In August, the Mohawk Valley Chapter awarded two \$1000 scholarships and were blessed to have Region V Director, Helen Rico, attend. We are making plans for the year and will have our signature event, Slippers in the City, in May. We were honored to have State Vice President, Patti Pollock, attend our September networking event. In October we collected personal comfort items and will be stuffing bags in November for Domestic Violence. December will be our holiday event where we bring gifts and then steal them from each other. Silly and a lot of fun. In February we are planning to do Aerial Yoga. Wish us luck!

### **Central New York Chapter**

September: We approved the updated bylaws, the audit for 23-24, and budget 24-25.

October: We had a speaker from VA Hospital/// Women's Wellness Center in an effort to support Athena Military initiative as a program of NYS Women Inc.

November: Robin Bridson will update the members on the achievements, activities, and plans for NYS CDO as a group that NYS Women Inc. does work with.

December will be a-Holiday brunch at the Hotel Syracuse on Saturday, 12/21.

## **REGION VI**

Carrie Verrocchio

### **Tri County Chapter**

September 14, 2024 – Annual AMBA Fund Raiser.

Christmas – partner with Chenango County Historical Society at the Parade of Trees to do trees decorated with info on well known women from the county.

January 11, 2025 - Women in Business Showcase. Vendor showcase. This is our first one, we have sent invitations out to 46 women owned business in the local area.

March 2025 - Possible sponsorship as a part of the Chenango Women's Leadership conference. Still in discussions on what part to sponsor.

March 2025 – Women's History Month Tea at the New York State Veteran's Home in Oxford, NY.

### **Walton Chapter**

The Walton Chapter has 24 members. We have a dinner meeting the second Wednesday of the month at Pack n Heat restaurant in Walton. We try to have a speaker at each meeting. Some highlights this year:

1. January meeting- Sarah Cooper from the Crisis Intervention Program spoke on the mobile crisis team that works in 6 counties including Delaware County.
2. April meeting- Katherine Bridges, Walton Chapter member and landscape architect spoke on Restoration and Landscape and work that she has done with the NYC Department of Parks and Recreation. She has led or contributed to the design of more than 50 parks in NYC.
3. May 11- AMBA blood screening, with money raised we provide a \$1000.00 and \$250.00 scholarship to Walton High School seniors.
4. October meeting- Penny Haddad, Town of Walton tax assessor spoke.
5. Next AMBA scheduled for November 2.

### **Susquehanna:**

This year, the Susquehanna Chapter kicked off our installation dinner at our newest member's location; Waterman's Café and Tasting Barn in Apalachin. At this event, we presented 3 Women Helping Women Scholarships.

We had the pleasure of representing our chapter at the Women's Day event at the NYS Fair.

We have had 2 fundraiser events; Panera Bread & AMBA.

Our greatest honor has been our partnership with A New Hope Center. This agency helps provide services related to Domestic Violence. Together we created the Karenlea Kretsch Foundation honoring our past member who was dedicated to helping women advance in all aspects of their lives. The foundation will help women to get back on their feet, providing assistance needed to further their progress after life altering events. Since this is *Domestic Violence Awareness Month*, we chose our next meeting at ANHC to hear more about their organization.

We have several other events planned for the remainder of the year including a chair yoga at Tioga County Tourism, a succulent class at Forever Floral, a Galentine's event in the Village of Owego & a Mommy & Me event in the spring.

## **Binghamton**

September: Fall BBQ event, catered by Sugar and Smoke, at the Snow's Hilltop Venue.

October: Networking Night to Connect, Collaborate, and Inspire. Also a Halloween Paddle Party with costume contest, a quarter auction, and a basket raffle.

November: Fall Sip, Shop, and Eat Vendor event. (SOLD OUT!)

December will be a Holiday Angel Program.

Many new members!

## **REGION VII**

Region Director Mary Ellen Morgan, Assistant Region Director Sheralyn Fox, Secretary Cheryl McGlynn, Treasurer Nancy Taylor.

Thank you and congratulations to Alicia Figueroa from Region VII Professional Women of the Finger Lakes for taking the office of Treasurer of New York State Women, Inc. We are proud to have a member of our group among the State Officers. Thank you to Cheryl McGlynn for renewing her membership with Yates County Women. Welcome back and very happy to have you with Yates County Women.

**Lake to Lake Women** have completed their 2025 Calendar Project and will be passing out in time for Christmas. What a wonderful project. Nancy Taylor, President has recovered nicely from surgery. Currently working thru PT. We do need to find a replacement for Nancy as Treasurer of Region VII. Please someone volunteer to take this over. Thank You .

**Professional Women of the Finger Lakes** has continued a positive membership program. Thank you for the many new and continued members. Marvel at their strong scholarship program.

**Yates County Women** have maintained 12 members. Thank you to the lovely job their membership chair Laura Reynolds has done. The Miss Penn Yan Program has been transferred to another organization PYTCO this year. Yates County Women had too many travelers this year to hold the program. August we had a very effective planning program. September the winner of Region VII Career Advancement Award, Michaela Christensen spoke at the meeting held at Oakhill. October meeting was held at Lakeside Country Club with Thomas Kingsley speaking on honey tasting. Members enjoyed the actual tasting of honey.

Region VII has had its struggles as other regions have but we have had strong resources that has held it together. Officers will hold a meeting soon after the Fall Board.

## REGION VIII

Linda Przepasniak, RD

Susan Mager, ARD

### **Chapter reports:**

#### **716 Chapter:**

716 Chapter had a summer social in July, Board meeting in August and we now have co presidents, co vp that are working on having better programs for this year. Our first meeting was October with a guest speaker from Horizon Health Services and Narcan Training. In November we have a massage therapist speaking and chair massages. Our VP's are working towards a program schedule for next year. Just trying for better programs to benefit women and possibly working towards holding a health fair type program in the spring.

#### **Buffalo Niagara Chapter:**

**November 2024** - Kelly Hamon, from Dale Carneige Training of WNY, will discuss stress coping strategies for women.

**December 2024** - BNC will hold our annual holiday celebration! NAWBO will co-host this event, and there will be fundraising for our “Women Helping Women” nonprofit partner, Family Justice Center.

**January 2025** - no meeting

**February 2025** - Dr. Rosalind Lai, MD, University at Buffalo Neurosurgery, will talk about hormonal changes and how, neurologically, they can affect us at different stages in life.

**March 2025** - Speaker TBD. We will collect donations for Fins Pantry and the director of FINS will say a few words. And the Deputy Commissioner of the Erie County Department of Social Services will be there as well.

**April 2025** - Fun event TBD

**May 2025** - Speaker TBD

**June 2025** - Women In Leadership Awards banquet, and basket raffle to benefit the Family Justice Center.

#### **Chadwick Bay Chapter**

Met on 10/22/2024 to address the following agenda items: Preparing for December events: Christmas party plans, Ice cream/cookies drop off to Chautauqua Rehab, and gifts for Dunkirk area displaced youth. NYS Women Inc. bylaw changes have been submitted Results of the meeting will be reported to Region 8 RD and ARD after the meeting). Activities reported: scholarship winners were Monica McNair and Lauren Bills who submitted their applications to the Northern Chautauqua Community Foundation. In



April, Chadwick Bay members met at Barnes Greenhouse to plant summer flowers, an annual event for the Chapter.

**Plans:** A region meeting will be planned following the 2024 Fall Board meeting.

## ADVOCACY

Mary Ellen Morgan, Patti Pollock

We challenge and encourage all New York State Women, Inc. members, Regions and Chapters to do programs and activities on domestic violence. Post events on NYSWI website. Contribute articles to Nike and the Communicator.

## BY-LAWS

**Report  
Author**      Jacquie Shellman

**Goals**      Ensure NYS Bylaws and Model Club Bylaws are current on our website.

Encourage local chapters to update and submit their bylaws for approval in accordance with the NYS Model Club Bylaws.

Review local chapter bylaws, make suggestions for revisions.

Return the approved bylaws to the local chapter.

**Actions  
Taken on  
Goals**      After a bumpy start, a final email sent after June Conference to local chapter presidents with approved NYS Model Club Bylaws. Requested them to update and send their updates for review and approval. To date, 4 local chapters have had their bylaws approved.

Another email will be sent after this board meeting. A reminder should be included in the monthly Communicator.

## AWARDS

Jacquie Shellman

**Name of ARD or  
Committee  
Members**

Awards Committee: Patti Pollock, Robin Bridson

**Goals**

(1) Encourage local chapters to participate in 3 state awards: President's Award (Robin); Local Chapter Special Event Award (Jacquie) and Local Chapter Women in Business Month Award (Patti).

(2) Put reminders in monthly Communicator and NIIKE.

(3) Encourage team members to secure judges for their respective awards, if necessary.

**Actions Taken on  
Goals**

2023-2024 Winners listed in September 2024 Communicator

Website for 2024-2025 awards and deadline listed in September Communicator

## WOMEN'S DAY AT THE FAIR

Pat Fergerson

**Goals**

Promote NYS Women, Inc.  
Generate new members  
Network with other women and their groups.

**Actions  
Taken on  
Goals**

Women's Day at the NYS Fair was held Wednesday, August 28, 2024. We awarded a new membership to Rebecca Wiggins of Rome from the nine entries in the drawing to win an at large membership. The Brunch buffet opened at 9 am with the Agriculture Awards presented and keynote by Governor Hochul. The pavilion, with 20 groups promoting the well-being of women, ran from 11 to 4. Twenty NY Women attended (with about 200 others), and several were staff at the pavilion location to talk to people about us. CDO offered fund raising coupons for Boscov's store. Thank you to PSP Janet Carey for compiling the member raffle entries list. Next year – Wednesday, August 27, 2025.

## CDO (Career Development Opportunities, Inc)

<b>Report Author</b>	Helen Rico, CDO President, Mary Ellen Morgan, VP, Sara Ayala, Secretary, Robin Allen, Secretary
<b>Goals</b>	<p>NYS Career Development Opportunities, Inc. (CDO) was incorporated in July of 2005 and is a tax-exempt 501 C (3). Initially created as a funding source for New York State Women, Inc. (NYSW), its overall goal is to support females to achieve their full potential, and</p> <ul style="list-style-type: none"><li>• Provide outreach programs to women who would otherwise remain unemployable;</li><li>• Empower business and professional women by sponsoring lectures, seminars, and online training;</li><li>• Support educational assistance to women where benefits do not exist. NYS CDO offers grants annually to women (the application period is Oct 15-Dec 31 - information is on the website;</li><li>• Introduces girls (ages 13-17) to workshops and seminars about making career and lifestyle choices.</li></ul>
<b>Actions Taken on Goals</b>	<ol style="list-style-type: none"><li>1. Offering a grant naming opportunity for the CDO grants. Donors would contribute a minimum of \$250 (or more) to establish a special grant “In Honor Of” or “In Memory Of” an individual, to be used as a one-time “Named” Grant.</li><li>2. Offering an opportunity to be part of HERSTORY during Women's History Month which will highlight their accomplishments in NIKE.</li><li>3. Sponsoring the Reality Store for girls ages 13-17 at the NYS Women Inc Conference in June 2025.</li><li>4. Progress is being made to update our website.</li></ol> <p>We are actively seeking more members to help us move forward. Please consider joining this great organization.</p>